

## **2024 GENDER AND DEVELOPMENT ANNUAL REPORT**

The Mountain Province State Polytechnic College (MPSPC) Gender and Development (GAD) Unit recognizes that achieving gender equality is not just a key component of sustainable development but also a core human value. Central to its mission is the importance of critically examining and challenging the traditional gender roles and societal structures assigned to men and women. By empowering women and positioning them as proactive agents of change, the GAD Unit strives to dismantle barriers and enhance every individual's potential, autonomy, and self-determination, regardless of gender. In line with this commitment, the GAD Unit's activities for fiscal year 2024 have been strategically aligned with the Sustainable Development Goals (SDGs), particularly SDG 5 (Gender Equality) and SDG 10 (Reduced Inequalities). These initiatives are aimed at promoting diversity, inclusivity, and equality while reducing inequalities within the institution and the broader community. Moreover, these efforts are in harmony with MPSPC's overarching vision, mission, and strategic goals, reinforcing the institution's dedication to fostering an inclusive, equitable, and supportive environment where every person can thrive. Through these ongoing initiatives, the GAD Unit continues to play a pivotal role in advancing gender equality and sustainable development, thereby contributing to a more just and balanced society.

The unit's accomplishments were made possible with the cooperation and support of the other sectors across the four-fold mandates of the institution. These achievements are also made possible with the strong and invaluable support of the sector's stakeholders.

The GAD Leveling Session in a College-wide Faculty Meeting is called for to discuss matters related to the faculty welfare in an effort of the administration to ensure decent work among its faculty members and help in the economic growth. Moreover, the faculty meeting provided an avenue for discussion on matters concerning the faculty's welfare and development, including issues that were encountered in previous years that were addressed to identify potential interventions and solutions to the challenges. The GAD leveling session is integrated in the College-wide faculty meeting for the faculty members to level off on how gender and development will be integrated in the functions of the faculty.

To integrate gender sensitivity and responsiveness into the four-fold function of the institution, a Gender and Development Leveling Session for the Instructional Staff of both Bontoc and Tadian Campuses was conducted at the College Auditorium on January 17, 2023. Spearheaded by the Faculty Association of Mountain Province State Polytechnic College, the faculty members, outlined ways on how they will be able to incorporate gender equality, development, and inclusivity in their instructional, research, extension, and production duties in the academe.

In his inspirational message, College President Edgar G. Cue, represented by Executive Assistant Ms. Shaine Marie K. Macliing, expressed his confidence in the unity and commitment of the College's faculty to achieving gender development and equality, which help to attain the Vision, Mission, Goal, and Thrusts as well as the so-called functions of the institution.



**HYPERLINK "<https://mpsu.edu.ph/?p=5480>" 32<sup>nd</sup> MPSPC  
CHARTER ANNIVERSARY  
MABUHAY PASASALAMAT**

The 32<sup>nd</sup> Charter Anniversary marks another year in the rich history of MPSPC. The institution's journey has likely been filled with challenges, triumphs, and continuous growth. The activity incorporated activities that promote gender equality within the college community. This included events that highlight achievements of women in the academe, discussions on gender-related issues, and activities that promoted inclusivity and diversity like the Mabuhay Pasasalamat for retirees and the Culture and the Arts Festival for students.

The MPSPC celebrates its 32<sup>nd</sup> Charter Anniversary as a GLOCALIZED higher education institution. The anniversary marks another milestone embedded with history and excellent accomplishments. For the Mabuhay Pasasalamat, nine (9) retirees and 37 Loyalty awardees were given recognition for this year at the College Auditorium. The Mabuhay Pasasalamat for Retirees was held on January 18, 2024 at the College Auditorium.





## STUDENT'S GENERAL ORIENTATION

The General Orientation for Students for freshmen and continuing students had their general orientation on January 23-27, 2024 at the College Auditorium. The activity acquainted the students with the Vision, Mission, Goals, and Thrusts (VMGT), policy, guidelines, and services of the institution and served as a welcoming event to students who enrolled at the College this semester.

The student orientation provided the freshmen and continuing students awareness on gender equality and gender sensitivity. The GAD Unit also distributed IEC Material. This Informative Educational Campaign (IEC) material was developed by Claire Kaplaan P. Lafadchan based from the study titled 'Hi Pogi: A Study on Street Harassment among Men' that she conducted with Ms. Parline T. Ullalim. This IEC aims to promote awareness against street harassment. It also aims to remind the readers to be respectful and be polite to anyone. The general orientation was conducted by the Student Services and Development Office (SSDO).





**MPSPC VOLLEYBALL (A) UPDATE ON FIVB RULES, (B) EXPERIENCE EXCHANGE CUM ON-SITE BEACH AND INDOOR VOLLEY TRAINING WITH DMMMSU VOLLEYBALL AND (C) ATHLETE'S RECOLLECTION WITH GENDER LENS**

Aiming to create and strengthen lasting relations with partners through camaraderie in sports, the MPSPC Men and Women's volleyball teams joined the Don Mariano Marcos Memorial State University (DMMMSU) volley teams in a learning-mentoring undertaking during the DMMMSU-MPSPC Volleyball Experience Exchange and Athletes' Recollection and Team-building with GAD Lens held at DMMMSU-North La Union Campus, Bacnotan, La Union on January 27-28, 2024.

The friendly beach games and indoor setup were ideal opportunities for the coaching personnel of both institutions to gauge the performance progress of the student-athletes, intended to rally the squads as they head into the upcoming regional and national sports meets. Similarly, the conduct of athletes' recollection cum team-building activities with a gender lens will strengthen connections between team members and facilitate the enhancement of athletes' interpersonal skills that embody gender-sensitive consciousness.

College President Edgar G. Cue in his message during the send-off program for the Polytechnic's contingent, firmly pledged his commitment to support all students' endeavors. He continued, "As we significantly dig our posts in local, regional, national sports and extracurricular activities, we are remaining committed to embody the fundamental values that MPSPC instill in us, such as PROFESSIONALISM, RESILIENCE, INCLUSIVITY, MORAL INTEGRITY, and EXCELLENCE.

The College President encouraged the student-athletes to instill the values of sportsmanship, discipline, leadership, and time management skills, all of which are critical for personal growth and well-being.



**2024 GENDER INCLUSIVE REGULAR MONITORING ACTIVITIES OF UNIFAST:  
FOSTERING EQUALITY AND INCLUSIVITY**

Grantees of the Tulong Dunong Program-Tertiary Education Subsidy (TDP-TES) from MPSPC Tadian campus attended the orientation conducted by the Commission on Higher Education-Crodivilla Administrative Region thru the Scholarships and Grants Office, today February 13, 2024 at the IPED Building.

“Remember, as grantees, you are not only recipients of financial assistance but also ambassadors of the program and your commitment to academic excellence, integrity, and community engagement will inspire others and contribute to the success of this initiative. Together, let us embrace this opportunity and strive for excellence,” College President Dr. Edgar G. Cue represented by Vice President for Academic Affairs Dr. Mark Preston S. Lopez stressed during his welcome remarks.

Moreover, Cong. Maximo Y. Dalog, Jr. represented by Mr. Dionisio Wacdisen challenged the students to realize the importance of the grant in the attainment of their dreams and to do their responsibilities as grantees of the program for them to flourish in their chosen courses. "We want to invest in you, our youth, who are the hope of our nation's future," he added.

Furthermore, CHED Education Program Specialist-CAR Dr. Geraldine F. Casipit advised the grantees to take advantage of the grant as the Commission on Higher Education-CAR stands with them as their ally. Also, GAD Director Ms. Parline Angyap T. Ullalim, highlighted the GAD updates on the Republic Act No. 7877 otherwise known as The Anti-Sexual Harassment Act of 1995. Afterwards, UniFAST Focal Person Dr. Bernadette Pal-ec and Ms. Ana Grace P. Salibad, Regional Coordinator UniFAST gave an orientation.

Student grantees of the Tertiary Education Subsidy also gave their testimonials. They were Mr. Norman B. Balinggao, Ms. Jenny Lyn A. Santos and Ms. Jhudie Lhyne B. Cobebe. The TDP-TES is being implemented by CHED-UniFAST under the Universal Access to Quality Tertiary Education Act (RA 10931).

Tertiary Education Subsidy(TES) grantees for the academic year 2023-2024 under Tulong-Dulong Program( TDP) from Mountain Province State Polytechnic College-Bontoc campus convene for a general orientation and monitoring activities, today, February 15, 2024 at the College Auditorium. During the orientation, Congressman Maximo Y. Dalog, Jr., represented by the Chief of Staff Atty. Cyphrine Y. Dalog, emphasized the importance of the program in empowering individuals through education and skills development. She highlighted the numerous opportunities that await the grantees upon completion of their studies, urging them to make the most out of this valuable opportunity.

The general orientation and monitoring program serves as a significant milestone for the TES grantees. It not only provided them with valuable information and guidance but also fostered a sense of community and support among the scholars.







#### HONORING THE WIFE THRU FINE DINING

MPSPC employees and their partners attended the Fine Dining and sharing from the invited guests facilitated by the Gender and Development Unit, HM/TM Department, and the Human Resources and Management Office on February 23, 2024 at the Coffee and Lemon Café, Samoki, Bontoc, Mountain Province. The activity aims to help couples strengthen more their faithfulness and appreciate the role of the wife in the family.

“MARRIAGE is a sacred sacrament of two loving hearts, embarking on a shared path, and joining hand-in-hand toward a journey of love, partnership, and commitment. It is a relationship blessed by God for eternity, where it is built with trust, respect, and mutual understanding through thick and thin,” stressed by the College President Edgar G. Cue represented by the Chief Administrative Officer Mr. Dexter C. Lingbanan. Hon. Jerome B. Tudlong, Mrs. Madelyn Tudlong, were chosen to deliver messages as a Christian couple. Hon. Jerome Tudlong Jerome magnified the needed constant communication and care to the spouse and children. "I need to find time and bring my wife to a date where we can talk and reminisce our love life."

Mrs. Madelyn Tudlong also narrated the real life of a wife and a mother. She underlined, "Love is being able to adjust. Marriage should become sweeter as the years go by." She added, "Sacrifice is important in marriage. Setting boundaries too is equally important." Doing things like dating and brining the kids to the parlor and beaches are spices of marriage life."

Mr. Norbert Cue and Mrs. Catalina Cue, a golden couple were chosen to speak on successful marriage life. Mrs. Catalina Cue emphasized the importance of putting God first in the family. "Put God at the center of your marriage and your family. Please do practice the 10 commandments. I must admit that everybody commits mistakes. No one is perfect. For me, I will be a hypocrite if i will tell you that our married life is perfect. It's not! We have our ups and downs. For the ups and positive side or our lives, to God be the glory. For the downs and negative side, we must work out. We must swallow our pride and humble ourselves. If no one will get down, the marriage will result to breakdown."

Mr. Norberto Cue emphasized also diligence, hardworking, and choosing friends. "We must choose the right people and right friends for surely they will not bring you down but will surely help you. I started from rugs until I was able to harvest success in my humble business. I was a simple employee at the Bureau of Equipment DPWH until I realized that I can be a successful businessman. Determination is another key to success."

Rev. Fr. Marcial Lloyd C. Castañeda also shared his spiritual reflection on marriage, stressing the difference between contract (marriage between man and woman) and covenant (marriage between God and the husband and wife). He stressed that love is not an emotion, it is a relationship and a commitment. Fr. Castañeda rendered songs and led a prayer for the couples. Fr. Marcs shared the the 7Cs of a relationship, Cohabitation, Contract, Covenant, Cana, Communication, Commitment, Christ. Living without the benefit of Christian Marriage is Cohabitation or live in. It's a life of marriage but deprived of God's blessing hence living in sin. Fr. Marcs congratulated all the couples who received the blessing of the church. Civil marriage and cultural marriage are not enough to build a family. There is a need to get married in the church.

The event served as a kick-off activity of the GAD Unit in celebration of National Women's Month this March 2024. The Women's Month is a worldwide celebration and is commemorated in the Philippines every March 8 through the Republic Act 6949 series of 1990.





## 2024 NATIONAL WOMEN'S MONTH CELEBRATION: KICK-OFF ACTIVITIES

Mountain Province kicks off the National Women's Month celebration with a walk-for-a-cause and Taebo Session held in Poblacion, Bontoc on March 1, 2024. The event commenced at 5:00 a.m. with participants, including both women and men from various agencies, gathering at the facade of MPSPC holding banners and slogans to highlight the significance of the occasion. The walk-for-a-cause, with a minimum contribution of Php 50.00, commenced at 5:30 a.m. from the MPSPC facade, traversing through Circle, Omfeg Intersection Road, and culminating at the Provincial Plaza. The walk was followed by an invigorating Taebo session led by MPSPC MOVE Officers and members.

Proceeds from the walk-for-a-cause will benefit patients undergoing dialysis treatment at the Bontoc General Hospital, as highlighted by Provincial Population and Development Officer Eunice G. Andaya. The event concluded at 6:30 a.m. with participants enjoying refreshments including coffee/water, patupat, eggs, and pandesal.

The collaborative effort between government agencies, educational institutions, and community organizations exemplifies the spirit of unity and dedication to both physical wellness and humanitarianism. By combining advocacy with action, events like these not only raise awareness but also make a tangible difference in the lives of those in need. The initial activities were participated in by employees, students, and interns from the different government and non-government agencies of Mountain Province.

According to Provincial Population and Development Officer Eunice G. Andaya, the proceeds of the walk-for-a-cause will benefit the patients at the Bontoc General Hospital who are undergoing dialysis treatment. "We really appreciate the all-out support by the various agencies to our undertaking. We also express our profound thanks to the Mountain Province State Polytechnic College for leading our taebo. It was made more significant by the fact that it was led by a group of men personnel of our college," Andaya said. The MPSPC collected P7,870 during the walk for a cause and was turned over to the Provincial Treasury Office.





## SEMINAR ON REPRODUCTIVE HEALTH FOR MPSPC EMPLOYEES AND STUDENTS

As part of the celebration of National Women's Month, Mountain Province State Polytechnic College (MPSPC), through its Gender and Development (GAD) Unit, in coordination with the Luis Hora Memorial Regional Hospital (LHMRH), conducted a seminar titled "Seminar on Reproductive Health for MPSPC Employees and Students" at the College Auditorium, Bontoc, MP on March 5, 2024 at the College Auditorium.

In line with the World Health Organization's advocacy to strengthen the concept of integrated reproductive health, the activity objective centered on acquainting the institution's faculty and staff with addressing reproductive health-related problems for the enhancement of life and personal relations. Moreover, the seminar included talks on students understanding the changes in their bodies during puberty and other related topics such as Human Immunodeficiency Virus (HIV) and Sexually Transmitted Infections (STI). These initiatives aimed to inform the participants on safe and positive choices about sexuality, sexual health and to provide healthcare services that have long-term implications for their health and well-being.

College President Edgar G. Cue warmly welcomed medical practitioners from the Luis Hora Memorial Regional Hospital, namely Dr. Richard G. Malicdan, Medical Officer IV under the OB-Gyne Department, and Dr. Dyesebel Balisongen, Medical Specialist II under the Obstetrics and Gynecology Department.

Accompanying them were Ms. Parline Angyap T. Ullalim, Director for Gender and Development, Mx. Alfred O. Fomocao, Dean of the Nursing Department, and the medical team from the Luis Hora Memorial Regional Hospital. Dr. Mark Preston S. Lopez delivered his welcome remarks to employees, students and visitors from LHMRH. College President Edgar G. Cue in his message emphasized that the College, being a premier higher education institution (HEI) in the province, is accountable for the overall development and well-being of its students to become transformational forces within the school and the community.

Dr. Richard G. Malicdan talked on HIV Awareness and Cervical Cancer Awareness followed by Mr. Alfred Fomocao on Women's Reproductive Health: Teen Pregnancy, Ms. Lerma Mangallay on Infertility and Contraception, and Ms. Yvette Dumalhin on Maternal and Infant Health. Dr. Arel B. Sia-ed closed the program.

March 06

The GAD Unit of the College in collaboration with the LHMRH continued to conduct a Seminar of Reproductive Health entitled: Empowering Minds, Nurturing Bodies at the IPED Center, Tadian Campus on March 06, 2024. Dr. Geraldine L. Madjaco welcomed the students and employees from Tadian Campus at the same time the partners from the LHMRH. Dr. Madjaco shared also the message of the College President.

Dr. Jon Alex Mosuela from Luis Hora Regional Memorial Hospital shared a topic on HIV Awareness and Dr. Jhanice Paredes regarding Cervical Cancer Awareness. Ms. Adella II Bantasan closed the program thanking the organizers and the partner agency who unlocked the invitation.



## FREE MEDICAL CHECK-UP TO MPSPC FEMALE EMPLOYEES

As part of the celebration of National Women's Month, Mountain Province State Polytechnic College (MPSPC), through its Gender and Development (GAD) Unit, in coordination with the Luis Hora Memorial Regional Hospital (LHMRH), conducted a free pap smear, urinalysis, blood glucose monitoring, blood typing, and dental check-up on March 05-06, 2024 at the Nursing Mini Hospital and Tadian Campus Clinic.

There are 25 female employees from Bontoc Campus and 12 from Tadian Campus who availed the free pap smear test. There are 161 employees and students of both campuses who availed the free services conducted by the LHMRH assisted by the personnel from the Health and Services Unit of the College. Token of appreciation was handed to the LHMRH medical team who conducted the activities.



## NATIONAL WOMEN'S DAY

The Mountain Province State Polytechnic College (MPSPC) joins nationwide observance of National Women's Day. In solidarity with the entire country, commemorated National Women's Day on March 8, 2024 with the theme, "WE for Gender Equality and Inclusive Society."

The Provincial Government, in partnership with the Bontoc Municipal Local Government Unit, spearheaded the activities. The provincial festivities commenced with a civic parade, with the participation of various government and non-government agencies and organizations. The parade was subsequently followed by a program at the Bontoc Municipal Grounds.

Political Affairs Chief Erlindo O. Agwilang, representing Congressman Maximo Y. Dalog, Jr., highlighted that the National Women's Month/Day observance aligns with Proclamation No. 224, s. 1988, Proclamation No. 227, s. 1988, and the Republic Act No. 6949.

Governor Bonifacio C. Lacwasan, Jr.'s Provincial Administrator, Franklin C. Odsey, said that the event was an honor to all women, recognizing their important qualities. He commended women for their tenacity, cunning, bravery, kindness, and love. "Strength of spirit combined with an abundance of grace are the desirable attributes of women. You are blessed with an inner strength that allows you to excel, and an amazing grace that brings joy and comfort to your homes," stated Odsey.

Women's Day serves as a reminder for women to support one another and fight for women's rights, and it also serves as a platform for men to advance gender equality and inclusivity, according to Mayor Jerome B. Tudlong, Jr. Meanwhile, Dr. Virginia D. Akiate, who was an instructor and official in the College during its years as a community college and early years as a state college graced the celebration as the Guest Speaker. She discussed the ongoing challenges women face, including the gender pay gap, education disparities, gender-based violence, and limited participation in the workforce, among others. She encouraged women to remain resilient and empowered, achievable by living within their means and being true to themselves.

Other highlights of the celebrations include songs, dances, and karate presentation by children that added more meaning to the day's celebrations. Also, beauty care services were rendered to interested women like haircut and pedicure-manicure. According to Provincial Population and Development Office Head Eunice G. Andaya, this treats for Women's Day were sponsored by Cong. Dalog in coordination with the Technical Education and Skills Development Authority.

College officials and personnel participated in the National Women's Day civic parade and program. Personnel and students composing the MPSPC MOVE and the Performing Arts Group respectively rendered intermissions during the program.





## HEALTH AND WELLNESS THURSDAYS

As part of the Women's Month celebration, the Mountain Province State Polytechnic College (MPSPC) and the Provincial Government of Mountain Province collaborated for Wellness Sessions every Thursday. This activity aims to enrich employees' physical and mental well-being and to promote happy hormones, which could act as a stress-buster.

The Men Opposed to Violence against Women Everywhere (MOVE) Officers of MPSPC will take the lead during the Thursday wellness sessions until the end of the Month.



## NEW EMPLOYEE ORIENTATION WITH GAD DISSEMINATION

In an effort to deliver excellence in service, Mountain Province State Polytechnic College (MPSPC), through the Human Resource Management Office, is currently conducting an Orientation and GAD Dissemination seminar for its newly permanent and appointed teaching and non-teaching employees today, March 19 at the Admin Conference Hall, Bontoc.

The seminar sought to capacitate employees on the rules, regulations, maneuvers, and processes of the College, including the elevation of gender awareness to promote equality, sustainable development, and to render exquisite service in their workplace. College President Dr. Edgar G. Cue, represented by Mr. Dexter C. Lingbanan, Chief Administrative Officer, delivered a message, saying that the orientation with the integration of gender and development contributes to attaining the United Nations' Sustainable Development Goals (SDGs), particularly on decent work and economic growth, inequality reduction, and promoting peace, justice, and strong institutions.

Dr. Cue added, "This activity is anchored with our mission to produce resilient and productive citizens that promote transformational governance, as we eliminate disparities in service and building a just and humane society for general welfare."





## MATHSCI FESTIVAL EMPOWERING STUDENTS

The two-day Mathematics and Science Festival kick-starts today, March 20, 2024, at the Student Center. Organized annually by the Mathematics and Science Societies, which aims to encourage students from various departments to join in the different competed events including Games of the Generals, Chess, Rubik's Cube, Tower of Hanoi, Dama, Darts, Sci-Dama, Science Quiz Bee and other minor games.

“Mathematics and Science are not just an academic subject in the educational institutions but also exercised in various phases of life,” said College President Edgar G. Cue, who was represented by SSDO Dean Ms. Jennifer Ruth C. Tuazon. “Let your experiences garnered from this event serve as your momentum – an impetus,” he added.

Further, “the participation of our students has a huge impact on the attainment of this pursuit, by unleashing their abilities through different contested events. It is then, my ardent hope, that you, our dear students, will immerse in the learning and enhancement process”, said Dr. Arel B. Sia-ed, the Bontoc Campus Director.

GAD Director and Focal Person Ms. Parline Angyap Ulallim represented by Mx. Nicole Bryle Gut-omen stressed the crucial role of gender equality in such activity. “Sportsmanship transcends all genders this month. We acknowledge the increasing role that sportsmanship plays in fostering tolerance and respect, advancing development and peace, empowering women and young people,” she added.





## TIKTOK COMPETITION FOR MPSPC STUDENTS

The MPSPC-Gender and Development Unit facilitated a tiktok competition for MPSPC students that aims to highlight women empowerment on March 18, 2024. The music that the students may use for their video/s are from the Philippine Commission on Women. These are the following:

<https://library.pcw.gov.ph/juana-ikaw-ang-bida/>

<https://library.pcw.gov.ph/si-juana-ako/>

<https://library.pcw.gov.ph/sa-labas-ng-kahon/>

<https://library.pcw.gov.ph/nasa-atin-kababaihan/>

<https://library.pcw.gov.ph/landas-para-kay-juana/>

<https://library.pcw.gov.ph/kayang-kaya-ni-juana/>

<https://library.pcw.gov.ph/ikaw-ay-qinto/>



***Radiating Elegance: Empowering Women And Men Of Mountain Province-  
An Initiative Of Provincial Government Of Mountain Province And  
Mountain Province State Polytechnic College***

The activity was successfully conducted in partnership with the Provincial Government of Mountain Province on March 30, 2024, with its objectives fully met. The event provided students from diverse backgrounds, including minority groups, an invaluable opportunity to experience a wide range of artistic and cultural displays. These students also served as ambassadors for Mountain Province, showcasing the region's rich heritage and cultural diversity.

The activity was particularly impactful for women faculty members and non-teaching staff, offering them a robust platform to advocate for sociocultural inclusion and gender equality. This initiative not only strengthened the College's connections and relationships with the Provincial Government but also with the broader Mountain Province community. Significantly, it contributed to the widespread dissemination of women's issues, gender-based advocacies, and inclusive dispositions through collaborative efforts with the Provincial Government.

Sixteen young ambassadors from various communities within Mountain Province participated in the activities. These ambassadors, representing a diverse array of cultural backgrounds, highlighted the importance of inclusivity and cultural knowledge. Casual interviews conducted during the event placed a particular focus on gender equality. Participants shared their perspectives on the importance of gender equality in fostering a more inclusive and respectful community. These interviews underscored the necessity of ongoing dialogue and education to promote sociocultural inclusion and the equitable treatment of all individuals, regardless of gender.

The winners of the titles Mr. and Ms. Mountain Province 2024 were Mr. Besao and Ms. Sadanga, respectively. The first runners-up were Mr. Tadian and Ms. Bontoc, while the second runners-up were Mr. Paracelis and Ms. Sagada. Additional recognitions were awarded as follows: Mr. and Ms. Tupperware Brands (Mr. and Ms. Sadanga), Ms. Coca-Cola Body (Ms. Bontoc), Mr. Pepsi Cola (Mr. Bauko), Mr. Congeniality (Mr. Sabangan), Ms. Congeniality (Ms. Paracelis), Mr. and Ms. Wit (Mr. Paracelis and Ms. Bontoc), Best in Talent (Mr. Sagada and Ms. Bauko), Best in Traditional Wear (Mr. Paracelis and Ms. Paracelis), Best in Swimwear (Mr. Besao and Ms. Sadanga), Best in Creative Costume (Mr. Besao and Ms. Sagada), Best in Formal Wear (Mr. Besao), and Best in Evening Gown (Ms. Sadanga).

In addition to the pageant, other activities were conducted to further promote cultural awareness and gender equality. These included a seminar on Cordillera Autonomy, workshops on Inclusive Public Speaking, participation in the Lang-ay on the Street activities, and the celebration of Mountain Province Foundation Day.



## CELEBRATING DIVERSITY THROUGH CULTURAL SHOWDOWN

The Mountain Province State Polytechnic College, in a collaborative effort between the Gender and Development Unit and the Social Science Society, organized a Cultural Showdown on April 19, 2024, at the Eyeb Gymnasium in Poblacion, Bontoc. This event showcased cultural performances from the six municipalities of the province, underscoring the theme "Unity in Diversity: Exploring Cultural Richness." The Cultural Showdown was designed to highlight the importance of gender equality and inclusivity, especially for minority group members who participated in the activities. By providing a platform for individuals from diverse backgrounds to showcase their talents and cultural expressions, the event aimed to promote understanding and reduce inequality within the community.

Dr. Edgar G. Cue, the College President, emphasized culture's significance in shaping indigenous communities' identity and values. He stressed that by appreciating and celebrating participants' cultural expressions, the community could coexist peacefully in harmony as one culture and one community.

Director Parline Angyap T. Ullalim of the Gender and Development Unit emphasized the crucial role of students in preserving cultural heritage, referring to them as the future custodians of their culture. She encouraged students to embrace their cultural legacy with pride and responsibility, highlighting the importance of gender equality and inclusivity in cultural celebrations as essential elements of promoting unity and reducing inequality within society.





**CORDILLERA ADMINISTRATIVE REGION ASSOCIATION OF STATE  
UNIVERSITIES AND COLLEGES ATHLETIC MEET 2024**

The CARASUC Athletic Meet is an annual event dedicated to fostering holistic development among students, coaches, and college officials from various State Universities and Colleges (SUCs) in the Cordilleras. Going beyond mere competition, this event emphasizes emotional, physical, mental, and spiritual growth, creating a comprehensive platform for overall wellness. It offers participants an opportunity to channel stress into physical energy, promoting good health and well-being.

A cornerstone of the CARASUC Athletic Meet is its unwavering commitment to gender equality and reducing inequality, particularly for minority group members who participate in the activities. By ensuring that individuals of all genders and backgrounds have equal opportunities to participate in various events, the meet promotes inclusivity and dismantles gender-related stereotypes. This fosters a culture of diversity and acceptance within the realm of sports.

The CARASUC Athletic Meet 2024, hosted by Apayao State College in Luna, Apayao from April 28 to May 3, 2024, was a testament to these principles. It brought together student-athletes from different SUCs in the Cordilleras for a series of competitive and collaborative sports events. The event not only showcased the sportsmanship and talents of the student-athletes but also highlighted the camaraderie and unity among all participants. Mountain Province State Polytechnic College (MPSPC) contributed significantly to this inclusive atmosphere by sending 240 student-athletes, 42 coaches, and college officials, totaling 282 participants.

In terms of competition results, Benguet State University led the Cordillera Administrative Region Association of State Universities and Colleges (CARASUC) Athletic Meet 2024 with an impressive haul of 32 gold, 23 silver, and 32 bronze medals. The host school, Apayao State College, followed in second place with 19 gold, 13 silver, and 15 bronze medals. Ifugao State University secured the third spot with 13 gold, 16 silver, and nine bronze medals, while the Abra State Institute of Science and Technology came fourth with 11 gold, 10 silver, and 13 bronze medals. Mountain Province State Polytechnic College finished fifth with nine gold, 19 silver, and 18 bronze medals, and Kalinga State University took sixth place with five gold, eight silver, and seven bronze medals. The University of the Philippines Baguio rounded out the rankings with bronze medals.

Notably, MPSPC's delegation included 45 male and 74 female student-athletes who excelled in various sporting events and categories. This balanced representation underscores the event's dedication to gender equality, ensuring that both male and female athletes have equal opportunities to shine and succeed. Through such inclusive practices, the CARASUC Athletic Meet continues to advance gender equality and reduce inequalities, particularly for minority group members, within the sporting community.



Mountain Province State Polytechnic College  
May 4 at 1:21 PM · 📍

CONGRATULATIONS to the following winners of CARASUC 2024 ATHLETICS!



**Congratulations!**  
**ZHEDRAC FAGSAO**  
GOLD MEDALIST  
200M



**Congratulations!**  
**JEPHUNNEN BEL ANENGYAO**  
GOLD MEDALIST  
200M



**Congratulations!**  
**DARWIN PADCHONGA**  
GOLD MEDALIST  
800M



**Congratulations!**  
**NHAN RAY SAGOCO**  
GOLD MEDALIST  
800M



**Congratulations!**  
**JUDE GUNAN**  
GOLD MEDALIST  
800M



**Congratulations!**  
**BRANDY GARUELA**  
SILVER MEDALIST  
800M



**Congratulations!**  
**KERRIAN LUALABA**  
GOLD MEDALIST  
100M



**Congratulations!**  
**WAYLENE S. NARASOLA**  
GOLD MEDALIST  
200M



**Congratulations!**  
**16 LUALABA**  
SILVER MEDALIST  
100M



**Congratulations!**  
**CHRISTIAN ONYIAH**  
SILVER MEDALIST  
200M



**Congratulations!**  
**LOREL DURANAGA**  
SILVER MEDALIST  
200M



**Congratulations!**  
**8 PINEDA**  
SILVER MEDALIST  
200M



**Congratulations!**  
**PAULO BERNAL**  
SILVER MEDALIST  
200M



**Congratulations!**  
**DEXTER PUA**  
SILVER MEDALIST  
200M



**Congratulations!**  
**BEN NARAS**  
BRONZE MEDALIST  
200M



Mountain Province State Polytechnic College  
May 4 at 1:21 PM · 📍

CONGRATULATIONS to the following winners of CARASUC 2024 HURAY TUGA COMPETITION!



**Congratulations!**  
**JOHN WYNE P. CONCHING**  
BRONZE MEDALIST  
EXTREMAIGHT WEIGHT- MEN



**Congratulations!**  
**WILLIAM D. SEPAN**  
BRONZE MEDALIST  
HALF LIGHT WEIGHT- MEN



Mountain Province State Polytechnic College  
May 4 at 1:20 PM · 📍

CONGRATULATIONS to the following winners of CARASUC 2024 BOXING COMPETITION!



**Congratulations!**  
**DHALIA MAE FOSAWIL**  
SILVER MEDALIST  
400 M FREESTYLE WOMEN



**Congratulations!**  
**FLORA AN-AN**  
SILVER MEDALIST  
50 M BUTTERFLY WOMEN



Mountain Province State Polytechnic College  
May 4 at 11:41 AM · 📍

CONGRATULATIONS to the following winners of CARASUC 2024 PINCAK SILAT TOURNEY



**Congratulations!**  
**KERYA L. FESWAY**  
GOLD MEDALIST  
SANDA- CLASS B WOMEN  
PINKAN SILAT



**Congratulations!**  
**SHARELLE ANN S. KUMALAO**  
GOLD MEDALIST  
SANDA- WOMEN  
PINKAN SILAT



**Congratulations!**  
**SHARELLE ANN S. KUMALAO**  
SILVER MEDALIST  
SANDA- CLASS B WOMEN  
PINKAN SILAT



**Congratulations!**  
**NARAYAN-ANN L. KUMALAO**  
SILVER MEDALIST  
SANDA- WOMEN  
PINKAN SILAT



**Congratulations!**  
**10 KUMALAO**  
SILVER MEDALIST  
SANDA- WOMEN  
PINKAN SILAT



Mountain Province State Polytechnic College  
May 4 at 11:41 AM · 📍

CONGRATULATIONS to the following winners of CARASUC 2024 JUDO TOURNEY!



**Congratulations!**  
**FREDDY SENG**  
BRONZE MEDALIST  
LIGHT WEIGHT- MEN



**Congratulations!**  
**MARK LYSTER 1 AND BRONKE**  
SILVER MEDALIST  
HALF-MIDDLE LIGHT WEIGHT- MEN



**Congratulations!**  
**JOHN WYNE P. CONCHING**  
BRONZE MEDALIST  
HALF LIGHT WEIGHT- MEN



Mountain Province State Polytechnic College  
May 2 at 8:50 PM · 📍

CONGRATULATIONS to the following winners of CARASUC 2024 Swimming Competition.



**Congratulations!**  
**DHALIA FOSAWIL**  
BRONZE MEDALIST  
50 M BUTTERFLY WOMEN



**Congratulations!**  
**JEPHON BAGSANGI**  
BRONZE MEDALIST  
100 M BACKSTROKE



**Congratulations!**  
**MICA PARYACHAD**  
SILVER MEDALIST  
200 M BUTTERFLY WOMEN

## EMPOWERING SCI-DAMA AND DAMA TRAINERS: 2024 INCLUSIVE TRAINING PROGRAM

The Mathematics Society and Societas Scientia organized their annual event, Sci-Dama and Damath Training of Trainers, with a focus on promoting gender equality among participants, particularly the female students. The event aimed to empower female students, who comprised a significant portion of the 3rd year Mathematics and Science majors, in preparation for their upcoming observation and internship experiences in the following school year.

Emphasizing the importance of gender equality, the training sessions were led by a diverse group of trainers. Mr. Somerson C. Kis-ing and Ms. Leonora Wanawan took charge of the Math Group, while the Science Group was guided by Ms. Judith Fanusan, Ms. Melody Faba-an, and Ms. Mylene Gallate. Through this inclusive approach, the event not only provided valuable skills and knowledge but also showcased the importance of equal participation and representation of both genders in academic and professional settings.

By actively involving female students as participants and trainers, the event promoted reduced inequality and gender equality in the field of mathematics and science. Through their engagement in training sessions and collaborative learning experiences, female students were encouraged to pursue their academic and professional goals with confidence and determination, breaking barriers and stereotypes along the way. This commitment to empowering female students not only benefits the individuals involved but also contributes to a more diverse and inclusive academic community, fostering a culture of equality and respect for all.





**GENDER INCLUSIVE REGIONAL ANNUAL ADMINISTRATIVE AND TACTICAL  
INSPECTION 2024: PROMOTING GENDER EQUALITY AND EXCELLENCE IN  
ROTC TRAINING**

The Mountain Province State Polytechnic College (MPSPC) is committed to promoting gender equality and empowering female students through various initiatives, including the Reserved Officer Training Corps (ROTC) program. This year, the MPSPC ROTC cadets and cadettes participated in the Regional Annual Administrative & Tactical Inspection (RAATI) on May 25, 2024, where they showcased their skills and resilience.

The RAATI is an annual competition among State Universities and Colleges (SUCs) in the region, serving as a platform for ROTC cadets to demonstrate their practical knowledge and abilities. The inspection covers various aspects, such as administration, management, drill, and life support skills.

College President Edgar G. Cue, represented by VP for Administration and Finance Mr. Reynaldo P. Gayo, Jr., praised the MPSPC ROTC cadets for their dedication, courage, commitment, and determination. He emphasized the importance of resilience in the face of challenges, highlighting the college's commitment to supporting its students.

The MPSPC ROTC program reflects the college's dedication to inclusivity and gender equality, as evidenced by the participation of both male and female cadets in the RAATI. By providing equal opportunities and support, MPSPC aims to empower female students and contribute to the broader goal of reducing inequality and promoting gender equality.



**EXPANDING WOMEN'S ACCESS TO MALE DOMINATED TASKS: A  
MOTHER'S DAY 2024 CELEBRATION**

The Mountain Province State Polytechnic College (MPSPC) through its Gender and Development (GAD) unit organized an inclusive program for MPSPC mothers and their children to honor Mother's Day 2024. The activity titled "Expanding Access to Male-Dominated Tasks: A Mother's Day 2024 Celebration" was held on May 25, 2024, at the MPSPC Bontoc Campus.

The activity aimed to break down barriers that limit women to specific roles, promote inclusivity, and empower mothers to develop skills traditionally associated with masculinity. By engaging children in this initiative, it lays the groundwork for a future in which equal skills are valued and nurtured, free from the constraints of gender-based role expectations. The participants, which included 30 mothers and their children, underwent brief discussions and practical exercises on the fundamentals of vehicle troubleshooting, sanitation, and house wiring installation, facilitated by Mr. Jason B. Oya-oy, Mr. Jessie F. Lengwa, Mr. Ariel Ayochok, Mr. Peter O. Ana-as, and Engr. Emil John Gabriel F. Bokingo.

For the mother employees, this activity provided them with the opportunity to acquire skills that are traditionally associated with masculinity, empowering them to expand their capabilities and challenge gender-based role expectations. By gaining practical knowledge and hands-on experience in these male-dominated tasks, the mothers can enhance their self-confidence, independence, and overall employability, ultimately contributing to a more equitable and inclusive workforce.

For the children, participating in this initiative helps to shape their perspectives on gender roles and norms from an early age. By witnessing their mothers engage in activities typically seen as "masculine," the children are exposed to a more diverse and inclusive understanding of gender, which can positively influence their future aspirations and choices, regardless of their gender. This early exposure lays the foundation for a more egalitarian society where individuals are valued for their skills and abilities, rather than being limited by gender-based stereotypes.

This activity serves as another evidence of the MPSPC's commitment and dedication to creating a more equitable society where gender does not limit or determine everyone's potential or opportunities. By providing such inclusive and empowering programs, the college is actively working to reduce gender-based inequalities and promote a more inclusive and empowered community.





## **OVERLAPPING CRISES: GENDER-BASED VIOLENCE AND MATERNAL MENTAL HEALTH AWARENESS**

In celebration of Maternal Mental Health Awareness Week, the College Administration of Mountain Province State Polytechnic College (MPSPC) organized an interactive seminar titled "Overlapping Crises: Gender-Based Violence and Maternal Mental Health Awareness". This initiative, spearheaded by the Gender and Development Unit, aimed to raise awareness about the emotional well-being of parent employees and encourage open dialogues to break down stigmas around mental health.

Recognizing the vital role of mothers in the family, community, and society, the college's leadership has emphasized the importance of mothers' well-being. This aligns with the broader understanding that gender equality is not only a fundamental human right but also "smart economics", as it contributes to increased productivity, resource allocation, and economic growth.

Through this seminar, the college aims to break down stigmas, foster a culture of understanding and support, and ensure that mother employees feel empowered and valued. By addressing the intersections of gender-based violence and maternal mental health, the college is taking a holistic approach to promoting gender equality and supporting the overall well-being of its workforce.

The event, attended by 50 mother employees, provided a supportive platform to reassure the mental health care for mothers and the need for support and resources to ensure their well-being. College President Edgar G. Cue expressed his appreciation and support for the mothers, emphasizing that "Mothers, you are the heart of the family so take care of yourselves, dear mothers because when you thrive, so does your family, the community and the world".

The seminar featured two key speakers. Ms. Crystine Cofulan-Felimon, the MPSPC Guidance and Counselling Coordinator, spoke on the role of Mental Health in Gender-Based Violence during the morning session. Ms. Eleonor Bagwan-Batnag, Psychologist III and the Mental Health Coordinator of Mountain Province, tackled the importance of Maternal Mental Health Awareness in the afternoon.

This initiative demonstrated the college's commitment to promoting gender equality and supporting mother employees. By providing a platform for open discussions on mental health and addressing the unique challenges faced by working mothers, the college is taking steps to create a more inclusive and supportive work environment.



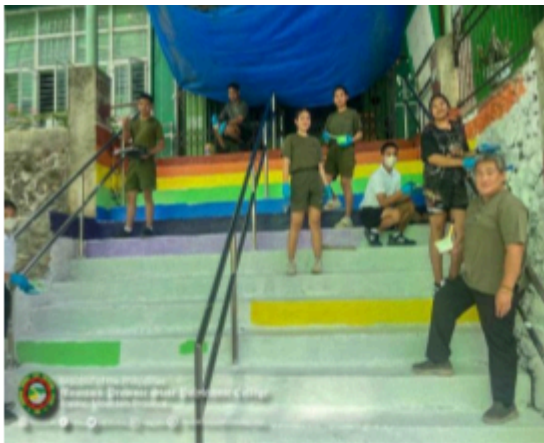


## ***PAINTING OF THE MPSPC DIVERSITY STAIRS***

The painting of the MPSPC Diversity Stairs serves as a symbol of MPSPC's commitment to creating safe and supportive spaces for everyone. This activity kicks off a series of initiatives in line with the institution's celebration of Pride Month 2024. Student leaders, ROTC officers and members, and members of the LGBT students and employees participated in the painting of the Diversity stairs on June 1-2, 2024 at the MPSPC Bontoc campus' gates 1 and 2.

Every color on the stairs represents a distinct facet of our diversity, such as gender, race, religion, tribe, culture, and mental health, among others. This reflects the College's dedication to promoting inclusivity and equality for all persons and groups within the province. Along with opposition to violence and discrimination, the diversity stairs also stand for identification, solidarity, and collectivity.

On June 3, 2024, a ribbon cutting of the diversity stairs was conducted followed by a short program. The College President Dr. Edgar G. Cue, represented by Vice-President for Administration and Finance Mr. Reynaldo P. Gayo Jr said in his message the importance of accepting differences.



## **EMBRACING DIVERSITY: NURTURING THE MENTAL HEALTH OF THE LGBT STUDENTS**

The "Embracing Diversity: Nurturing Mental Health of LGBT Students" event organized by MPSPC's Gender and Development Unit on June 18, 2024 was a significant step towards promoting gender equality and inclusivity on campus. The event focused on addressing the unique mental health challenges faced by LGBT students, recognizing the importance of creating a supportive and welcoming environment for all individuals.

The event featured a lineup of expert speakers who provided valuable insights and guidance. Dr. Ricky B. Ducas, Jr., the founder of an anxiety and depression support group, delivered a comprehensive presentation on understanding common mental health issues and the importance of seeking help. His message emphasized the need for students to prioritize their well-being and not hesitate to reach out for support when needed. Additionally, John Fernandez Raspado, the vice moderator of the Nother Sanctuary Metropolitan Community Church, discussed the importance of HIV awareness and prevention. His presentation aimed to educate students on the common sexually transmitted infections, promoting a better understanding of these critical health concerns within the LGBT community. The event also included an interactive counseling session led by Gregory P. Rugay, the acting pastor of the NSMCC. This component allowed students to receive personalized guidance and support, fostering a sense of community and belonging.





## TRAINER'S TRAINING OF MPSPC LGBT EMPLOYEES

As MPSPC transitions into a university, the institution has made a concerted effort to uplift and support the development of all its employees, regardless of their gender identity or expression. This commitment to gender equality was exemplified in the recent Trainers' Training for LGBT employees, spearheaded by the Gender and Development Unit.

The training, which took place at the College Audio-visual Room in the Academic Building, was graced by MPSPC President Dr. Edgar G. Cue. In his remarks, Dr. Cue emphasized the institution's dedication to fostering an inclusive and equitable environment where all employees can thrive. "As we transition our institution from a state college into a university, we also uplift, capacitate and support the development of every employee for them to thrive regardless of their identities," he stated.

The training session saw the participation of 20 LGBT employees, who were provided with the necessary skills and knowledge to become trainers themselves. This capacity-building initiative is a testament to MPSPC's commitment to promoting gender equality and empowering individuals from diverse backgrounds.





**KEEP THE CONNECTION GOING: BUILDING STRONGER BONDS  
BETWEEN FATHER AND CHILD- A FATHER'S DAY SPECIAL**

The Mountain Province State Polytechnic College (MPSPC), through its Gender and Development Unit and the Home Management/Tourism Management Department, recently organized a heartwarming two-day baking activity. The event, held at the HM Laboratory in the Academic Building on June 20-21, aimed to foster stronger bonds between father employees of the institution and their children through the art of baking. Fathers, dads, and soon-to-be papas came together to create delectable treats such as cookies, cupcakes, and cakes during the baking session. Some of the goodies made were taken home, while others were sweetly distributed by the children to other father employees at MPSPC.

Ms. Parline Angyap T. Ullalim, the GAD director, underscored the significance of the baking activity in promoting family relationships. She emphasized the importance of fathers and children understanding and appreciating the efforts of mothers at home, debunking the notion that the kitchen is solely the mothers' domain.

Meanwhile, during his speech, MPSPC's President Edgar G. Cue, represented by VP for Admin and Finance Reynaldo Gayyo, expressed gratitude to the dedicated father employees of the institution. "To the fathers, iya-iyaman, for showing your dedicated service to the progress of our institution while continually playing your invaluable character in your respective families," he said.

As the event concluded, participants reflected on their baking experiences and shared insightful observations. One participant acknowledged the challenges of cooking and baking, describing it as a delicate process that demands energy, patience, and expertise. They expressed newfound respect for mothers and bakers who tirelessly provide nourishment. "We have learned not to complain about imperfect bread or desserts served to us," they shared.

The baking activity at MPSPC served as a heartening reminder of the value of family bonds and the joy found in shared experiences. Moreover, it challenged traditional gender roles by encouraging fathers to actively participate in domestic tasks, fostering a more equitable and inclusive environment.



## CLIENT ENGAGEMENT AND INCLUSIVE COMMUNICATION TRAINING

The Mountain Province State Polytechnic College (MPSPC) has demonstrated its commitment to promoting gender equality and reducing inequalities within its institution and the communities it serves. As part of this effort, the college's Gender and Development Unit conducted a "Client Engagement and Inclusive Communication Training" for the frontline personnel of Bontoc LGU on June 25, 2024.

MPSPC President Dr. Edgar G. Cue, represented by Chief Administrative Officer Mr. Dexter C. Lingbanan, underscored the importance of client engagement and ensuring that *"every citizen regardless of their background and identity should be served and treated fairly and with respect."* This aligns with the college's mission to create an inclusive environment that values diversity and upholds the principles of gender equality.

The training was connected to the research conducted by Ms. Parline Angyap T. Ullalim, entitled "Lesbians in Blue: Social Relationship Effects on Police Performance and Managing Their Homosexuality at Work." This qualitative study explored the experiences of six lesbian police officers, highlighting the challenges they face in a predominantly male profession and their strategies for thriving despite their sexual orientation. The findings revealed that the participants' homosexual orientation did not prevent them from fulfilling their duties, and they performed just as well as their straight counterparts.

The training featured three speakers: Attorney Jose Co, who discussed handling client complaints and employee grievances; Ms. Fenerlyn Comafay, who talked about inclusive client engagement; and Dr. Mark Preston Lopez, who tackled the principles of inclusive communication.





**RAINBOW RADIANCE: PRIDE MONTH PROGRAM FOR MPSPC**

MPSPC concluded its Pride Month celebrations on June 28, 2024, with a grand finale that left a lasting impact on all participants. The Pride Month Program, organized by the College's Gender and Development Unit, was a culmination of various activities involving the institution's stakeholders. The program began with a powerful opening message delivered by the Vice President for Administration and Finance, Reynaldo Gayyo, who emphasized the importance of the celebration. Gayyo stated, *"The celebration stands as a testament to the unwavering spirit and collective determination that has propelled us forward in the ongoing fight for equality and justice."* This remark set the tone for the event, highlighting the significance of the celebration in promoting gender equality and reducing inequality.

Representing College President Dr. Edgar G. Cue, the Vice President of Academic Affairs, Dr. Mark Preston S. Lopez, took the stage to express his admiration for the LGBTQ+ individuals within the institution. He commended, *"I am more than proud of you all for having the courage to embrace your true selves instead of living in misery, trying to please society."* This laudatory speech underscored the bravery and authenticity of the LGBTQ+ community at MPSPC.

The event featured a variety of activities, including the search for MPSPC Bahaghari, the Arch Competition, and a poignant candle lighting ceremony dedicated to honoring the LGBTQ+ employees and students who have passed away. Additionally, a free HIV screening was conducted as part of the College's commitment to promoting health and well-being among its community members.





## **GAD BENCHMARKING OF CIVIL DEFENSE CORDILLERA TO MPSU**

Representatives from the Office of the Civil Defense Cordillera led by Administration and Financial Management Section Chief Ms. Guadaliva P. Panitio, benchmarked at Mountain Province State University (MPSU) yesterday, November 7, 2024.

During the opening program held at the university's Administrative Conference Hall, MPSU President Dr. Edgar G. Cue, represented by Vice President for Administration and Finance Mr. Reynaldo P. Gayo, Jr., extended a warm welcome and heartfelt gratitude to the team for choosing the university as their benchmark site. Dr. Cue also shared how much MPSU values the opportunity to showcase its GAD journey.

Thereafter, MPSU's GAD Director and Focal Person, Ms. Dixty Caranto, presented the university's leading GAD initiatives and strategies, showcasing the best practices that have contributed to creating a gender-responsive environment at the university. The exchange highlighted MPSU's commitment to GAD, fostering greater collaboration and knowledge-sharing to advance gender equality and inclusivity. Brainstorming and discussions on possible collaboration followed.



**WORKSHOP ON LEVERAGING DESIGN TO PRIORITIZE TRADITIONAL KNOWLEDGE**

Mountain Province State University (MPSU), through the School of Criminal Justice and Liberal Arts (SCJELA), conducts a workshop for its faculty members dubbed “Workshop on Leveraging Design to Prioritize Traditional Knowledge” held at the SCJELA Simulation Room today, November 21, 2024.

University President Dr. Edgar G. Cue, represented by Bontoc Campus Executive Director Dr. Arel B. Sia-ed, delivered an inspirational message. He encouraged the participants to engage in traditional knowledge research, which can benefit the IP community.

Said workshop aims to equip the participants with the skills to conduct sensitive and creative research on traditional knowledge and to utilize design thinking to develop innovative solutions for indigenous communities.



## ***GENDER SENSITIVE SEMESTRAL QUIZ BEE COMPETITION FOR MPSU - STE***

The Mountain Province State University's School of Teacher Education (MPSU-STE) conducted a semestral quiz bee on the GEC subjects for MPSU-STE students held at the University AVR today, November 27.

In his inspirational message, University President Dr. Edgar G. Cue, represented by Bontoc Campus Executive Director Dr. Arel B. Sia-ed, highlighted the importance of a fair competition and encouraged the students to do their best.

Said activity is to assess the students' competency and skills in their GEC subjects and to evaluate effectiveness of the GEC subjects with Gender Sensitivity Awareness in the Tertiary Level.





**GENDER ANALYSIS TRAINING FOR ALL SAINTS CREDIT COOPERATIVE**

As part of Mountain Province State University's commitment to extend its services to its community, the University, through its Gender and Development Unit, conducted a Gender Analysis Training at the All Saints Credit Cooperative, attended by its officers, board representatives, and personnel.

The training, facilitated by Ms. Dixty L. Caranto, the Director and Focal Person for Gender and Development of the academe, aimed to deepen participants' understanding of gender dynamics, promote inclusive decision-making, and equip stakeholders with practical tools to foster equality and empowerment within the cooperative.

By addressing key gender issues and encouraging practices that ensure fairness and equity, the activity actively contributed to the achievement of Sustainable Development Goal 5 (SDG 5): Gender Equality, empowering women and men alike to participate fully and equally in decision-making and leadership roles.

This initiative underscores the University's dedication to championing sustainable and gender-responsive community development.



To provide third-year criminology students who are enrolled in Forensic Chemistry and Toxicology, with a thorough understanding of the critical role of forensic science in criminal investigations, a seminar training on forensic drugs, toxicology, and fire analysis with gender and development perspectives was conducted on 30 November 2024 at the Multi-Purpose Hall.

A triad effort by the University’s School of Teacher Education, the Philippine Drug Enforcement Agency (PDEA), and the Bureau of Fire Protection (BFP), the seminar further armed the students with the practical approaches that can enhance their ability to analyze documents, interpret data and draw informed conclusions in their field.





As part of the campaign to end Violence Against Women and Children (VAWC), the Mountain Province State University (MPSU) through its Gender and Development Unit facilitated a seminar dubbed “Youthled VAWC Prevention Campaign with Mental Health and Trauma Support Training for Student Leaders of MPSU at the Administration Conference Hall today, December 10.

The activity was formally opened through an opening message of University President Dr. Edgar G. Cue, represented by Vice President for Research, Development, and Extension Services, Dr. Epiphania B. Magwilang.





**HYPERLINK "<https://mpsuh.edu.ph/?p=6118>"TRAILBLAZING WOMEN AT  
MPSU: INSPIRING CHANGE AND REDEFINING SUCCESS THROUGH A  
TRANSFORMATIVE PROMOTIONAL FILM**

As part of Mountain Province State University's (MPSU) broader vision to empower women, eliminate gender barriers, and challenge stereotypes in traditionally male-dominated fields such as Criminology, Agriculture, and Engineering, the Gender and Development Unit, in collaboration with the Management Information System Office and the Events Management Office, launched the project titled **"Trailblazing Women at MPSU: Inspiring Change and Redefining Success Through a Transformative Promotional Film"** from November 16 to 24, 2024. This initiative aimed to highlight the achievements of women in these fields, inspire change, and redefine societal perceptions of gender roles in education and careers.

This initiative aligns with MPSU's commitment to fostering gender equality, diversity, and inclusivity, as well as national and international mandates, including the Philippine Magna Carta of Women and United Nations Sustainable Development Goal (SDG) 5: Gender Equality.

The project was carried out in several well-defined stages to ensure its success. On November 16, the team conducted pre-production planning, which involved creating a comprehensive storyline for the promotional video and outlining each team member's specific tasks and responsibilities. During this phase, the group decided on the video's central theme and messaging, highlighting the achievements of trailblazing women in traditionally male-dominated fields and showcasing MPSU's gender-responsive initiatives.

It was agreed that the Gender and Development (GAD) Unit, in collaboration with representatives from the Events Management Office (EMO), Student Services and Development Office (SSDO), Management Information System (MIS) Office, and Public Affairs Unit (PAU), would handle key production tasks. These included conducting interviews with female students, faculty members, and alumni and capturing footage of facilities and landmarks at the Bontoc, Ba-ang, and Tadian campuses. This stage also involved gathering relevant data and stories to be integrated into the video.

Meanwhile, designated members of the MIS Office took on the critical role of post-production, including merging the footage, editing the material, and polishing the final video to ensure a professional and visually engaging output. Each task was carefully coordinated to reflect the overarching goal of inspiring change and promoting gender equality at MPSU.

From November 17 to 24, the production team filmed interviews and footage of various university facilities. The team conducted on-site visits to the university's campuses and met with notable alumni who graduated from Criminology, Agriculture, and Engineering programs. These graduates were carefully selected to serve as role models, sharing their inspiring stories of overcoming challenges and achieving success in their respective fields. The interviews delved into their academic journeys at MPSU, the support systems they utilized, and the impact of their education on their professional careers. Among the alumni interviewed, the production team selected four individuals who had achieved the most notable accomplishments in their respective fields to be featured prominently in the project. These alumni were chosen based on their exceptional success and impact in traditionally male-dominated fields such as Criminology, Agriculture, and Engineering. Their stories not only exemplified resilience and determination but also served as powerful examples of how women can excel and break barriers in these disciplines. Each selected alumna had a unique and inspiring journey, and their experiences were integral to conveying the message of empowerment and gender equality in the video project.

In addition to the interviews, the team also filmed key university facilities and campus environments, including classrooms, laboratories, and outdoor spaces, to visually

represent the resources available to students pursuing these programs. This comprehensive approach ensured that the final video would effectively showcase the alumni's achievements and the university's commitment to providing a supportive and inclusive academic environment.

On November 25, 2024, the production team handed over the collected clips, interview footage, and other media graphics to the designated personnel from the Management Information System (MIS) Office. The MIS team was responsible for merging, editing, and refining the raw materials into a cohesive and visually compelling final video. This meticulous post-production process involved incorporating relevant data, enhancing visual and audio quality, and ensuring the narrative aligned with the project's objectives.

The preliminary video version was presented to the university's officials once the editing phase was completed on November 26, 2024. During this review, the officials provided valuable feedback and final inputs to enhance the video's impact and clarity. After integrating these suggestions, the finalized version of the video was officially turned over to the university administration on November 27, 2024, marking the project's successful conclusion. This output was a testament to the collaborative efforts of all involved and a significant step forward in MPSU's advocacy for gender equality and inclusivity.



After creating the promotional film/video, the Unit, through Ms. Dixty L. Caranto, facilitated the initial screening and viewing of the promotional film. The activity was strategically conducted in chosen senior high schools in Mountain Province to solicit their input before the final video was released to students.

During this initial viewing and screening, concerned officials and teachers of these schools provided valuable input and constructive comments regarding the promotional film. Their feedback focused on enhancing the film's appeal and effectiveness in inspiring senior high school students, particularly young women, to explore



traditionally male-dominated courses. Specific suggestions included incorporating more diverse testimonials from students, highlighting unique support programs offered by MPSU, and emphasizing the broader societal impact of pursuing careers in these fields.