



Strengthening University Governance through Faculty, Staff, and Student Representation

Mountain Province State University (MPSU) has long been recognized as a leading institution not only in delivering quality education but also in advancing the principles of transparency, justice, and strong institutions values that directly align with Sustainable Development Goal (SDG) 16: Peace, Justice, and Strong Institutions. Guided by its mission to uphold participatory leadership and accountability, the university continuously promotes governance practices that empower its stakeholders and foster trust within the academic community.

At the core of MPSU’s governance framework is the active engagement of its constituents through duly elected representatives. The Faculty Union and Non-Teaching Union, both accredited and recognized by the university, act as vital partners in promoting the rights, welfare, and professional development of employees. Their active participation ensures that decision-making processes reflect fairness, inclusivity, and shared responsibility.



Recognition of the Faculty and Non-Teaching Unions by the Civil Service Commission (CSC) signifies their legal status as legitimate employees’ organizations under Executive Order No. 180, granting them the right to represent their members in policy consultations and collective negotiations with the university administration. This recognition authorizes them to participate in

discussions on employee welfare, working conditions, and institutional policies through Collective Negotiation Agreements (CNAs) and labor-management councils. It also affirms their institutional legitimacy, ensuring that faculty and staff voices are lawfully included in governance processes thereby promoting shared leadership, accountability, and transparency.

Likewise, the Student Supreme Council (SSC) serves as the official representative body of the student, providing a democratic platform where students can voice their concerns, propose initiatives, and participate in institutional decision-making. This promotes student empowerment and strengthens the university’s culture of openness and dialogue.

Further reinforcing these democratic principles, MPSU ensures representation at the highest level of institutional leadership. The Faculty Trustee and Student Trustee, both elected by their respective sectors, sit as members of the Board of Regents (BOR), the university’s policy-making body. Their participation ensures that faculty and student concerns are meaningfully considered in governance deliberations, thereby promoting balanced and inclusive decision-making.

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Sector
Member



JOHN B. MONETRO III
Representative, Private
Sector
Member

Through these governance mechanisms, MPSU exemplifies its steadfast commitment to SDG 16 by building transparent, accountable, and participatory institutions. By empowering faculty, staff, and students to take part in university governance, MPSU continues to cultivate an environment grounded in peace, justice, and strong institutional integrity, paving the way toward sustainable and transformative development.