



## OFFICE OF THE COLLEGE PRESIDENT

### VISION

An internationally recognized higher education institution for cultural continuity and innovations that transforms lives and fosters sustainable development

### MISSION

MPSPC shall pursue responsive instruction and innovation to produce resilient and productive citizens who promote transformational governance and contribute to sustainable development while rooted in their cultural heritage.

### GOALS

1. Attain quality and excellence in instruction, research, extension, and resources generation.
2. Promote relevance and responsiveness of the College's mandates and programs.
3. Foster inclusive education for cultural dynamism.
4. Enhance efficiency and cost-effectiveness of management in the delivery of quality services.
5. Sustain harmony within the College and with stakeholders.

### THRUSTS:

**T**ransformational curriculum and instruction for cultural vitality and international education.

**R**elevant production and sustainable resources generation.

**A**ccessible and equitable learning resources and student services and development.

**N**oteworthy partnerships and extension services towards sustainable communities

**S**ustainable Development Goals integrated into programs, projects and activities

**F**unctional leadership that cultivates personnel development amidst changing higher education landscapes

**O**rganizational development towards efficient delivery of services

**R**esponsive local and global linkages in harmony with the industrial revolution and transnational education

**M**odern research-based solutions and responsive, innovative technologies through active knowledge generation

### QUALITY POLICY

MPSPC in its aim to fully enhance its programs and services commits to deliver high standards of satisfaction responsive to the needs of its clients and compliant to applicable statutory and regulatory requirements while continually improving its systems and processes.

### LINKAGES



### OFFICE ORDER

**No. PEGC-167**

**Series of 2024**

**RELEASED**

BY: CAN

DATE: 08-09 - 2024

MPSPC RECORDS & ARCHIVES

TO: **MS. DIXTY L. CARANTO**

FROM: **EDGAR G. CUE**  
*bag*  
**SUC President III**

RE: **DESIGNATION AS DIRECTOR AND FOCAL PERSON FOR GENDER AND DEVELOPMENT**

DATE: **09 AUGUST 2024**

You are hereby designated as Director and Focal Person for Gender and Development (GAD) of the College. As such, you are to perform the following functions:

1. Formulate, implement, and monitor programs and activities that mainstream gender perspectives and promote fair opportunities for all students and employees in the institution;
2. Oversee regular gender sensitivity and anti-discrimination training for faculty, staff, and students to foster a campus culture of respect and acceptance;
3. Ensure that academic, cultural, and extracurricular programs incorporate principles of gender fairness and access for historically marginalized or underrepresented groups;
4. Supervise the assessment of institutional policies, processes, and environments to identify and address barriers to the full participation of any community member, regardless of gender or background;
5. Coordinate the collection and use of gender-related and demographic data to inform planning, reporting, and policy decisions that benefit all stakeholders;
6. Serve as the focal point for receiving and responding to concerns related to discrimination or exclusion, ensuring fair and confidential handling in accordance with institutional and national guidelines; and
7. Build linkages with internal and external partners to strengthen the institution's commitment to gender equality, social justice, and human rights in line with national GAD policy.

This designation supersedes previous designations and shall take effect 16 August 2024 – 15 August 2025, unless earlier revoked by the designating authority.

For your information and guidance.

MPSPC-OCP-F-001/04/August 18, 2023

